

Press release

Paris, 12 November, 2007

Appointments: Group Resources Executive Committee members

Created on May 2, 2007, the **Group Resources Division (RESG)** will strengthen the efficiency and the operational excellence of the Société Générale Group.

RESG includes the teams in charge of the Group's Information Systems and Technical Infrastructures, Sourcing, Real Estate and Consulting Services.

Composition of the RESG Division

Séverin Cabannes is Senior Executive Vice-President and Chief Administrative Officer. Mr. Cabannes also supervises the Société Générale Global Solutions Centre (SG GSC) in Bangalore (India), which is headed by **Ramesh Kumar**.

Maurice Kouby is Séverin Cabannes' Deputy Manager in charge of Group information systems. He is a member of the Group Management Committee and supervises the Technical Infrastructures and Services department, which is headed by **Richard Cousin**.

André Sépaniak is Chief Procurement Officer .

Jean-Marc Castaignon is Head of Corporate Real Estate.

Abderrahman Hayab is Head of SG Consulting.

Yves Garanzini is Head of Operational Excellence, Processes and Projects. As such, Mr. Garanzini oversees the Group's operational excellence plan.

Françoise Guillaume is RESG's Chief Financial Officer.

Laurence Galbe is RESG's General Secretary.

See below: Biographies.

PRESS CONTACTS

Hélène AGABRIEL
+33 (0)1 41 45 97 13

Stéphanie CARSON-PARKER
+33 (0)1 42 14 95 77

Mireille MOURTADA
+33 (0)1 42 14 58 19

Laura SCHALK
+33 (0)1 42 14 52 86

Carole THILLOU
+33 (0)1 42 14 02 17

Assistant: +33 (0)1 42 14 49 48
Fax: +33 (0)1 42 14 28 98

SOCIETE GENERALE
COMM/PRS
75886 PARIS CEDEX 18
www.socgen.com

A public limited company (société anonyme) with share capital of EUR 582,831,013.75, registered with the Paris Companies and Trade Registry under number 552 120 222

Société Générale

Société Générale is one of the largest financial services groups in the euro-zone. The Group employs 120,000 people worldwide in three key businesses:

- Retail Banking & Financial Services: Société Générale serves 27,6 million individual customers worldwide.
- Global Investment Management & Services: Société Générale is one of the largest banks in the euro-zone in terms of assets under custody (EUR 2 585 billion, Sept 2007) and under management (EUR 450,1 billion, Sept 2007).
- Corporate & Investment Banking: Société Générale ranks among the leading banks worldwide in euro capital markets, derivatives and structured finance.

Société Générale is included in the five major socially-responsible investment indexes.

www.socgen.com

Biographies

Séverin Cabannes

Graduate of the Ecole Polytechnique and the Ecole Nationale Supérieure des Mines de Paris, Séverin Cabannes began his career in 1983 as a financial analyst for Crédit National. He joined Elf Atochem in 1986, where he worked successively in the financial department and in factory before becoming Head of Strategic planning.

From 1997 to 2001, he was Head of Strategy, then Executive Vice President and CFO of La Poste Group.

Cabannes joined Société Générale in May 2001 as CFO and member of the Group Management Committee before signing on with the Stéria Group in June 2002 as Deputy CEO and CFO. In 2003, he was appointed CEO of the Stéria Group.

Member of Société Générale's Executive Committee since January 1, 2007, Séverin Cabannes is Group CAO (Chief Administrative Officer) since May 2007.

He is member of the Supervisory Board and Chairman of the Audit Committee of Komerční Banka (Société Générale's subsidiary in the Czech Republic) since December 2001. In addition, he is a member of the Board of Directors of Crédit du Nord and Fidelity.

Maurice Kouby

Maurice Kouby has an engineering degree from ENSEEIHT, an applied mathematics degree, and graduated from the Institut Technique de Banque.

After starting his career as a consulting engineer with Procter and Gamble, Maurice Kouby joined the BRED in 1978, working in various different positions in the IT division during his thirteen years there. In 1991, he headed up CIC's Information Systems division and worked towards developing IT synergies and pooling between the Group's 12 different banks. He joined Sopra Group eight years later, where he supervised the software-banking solutions divisions and initiated a facilities management strategy.

Kouby joined Société Générale's retail banking division in 2001 as Deputy Manager of the information systems division. In 2003, he was appointed Head Information Systems.

Richard Cousin

Richard Cousin joined Société Générale's IT division in 1973.

In 1979 he moved to the administrative foreign exchange department as project manager for Foreign exchange-Cash Management information systems outside France, after which he became a departmental assistant. After spending two years in the Cash Management division of the Société Lyonnaise de Banque as Back Office Manager, Cousin signed on with Société Générale's IT division in 1985, where he worked in various positions in the International and capital markets sector, which he headed up as from 1988. In charge of IT systems for Securities Management from 1989 to 1995, he then worked as Head of IT Consulting for Securities Management and Payment Systems. In 1998, Cousin was appointed Head of the "Technical Consulting and IT Production" department, within Retail Banking's Information Systems division.

In 2003, he was appointed Deputy Manager of Information Systems for Retail Banking in charge of technical matters, and has been working as Head of Technical Infrastructures and Services since May 2007.

André Sépaniak

André Sépaniak is graduated from the IEP in Paris and has a four-year law degree from the Sorbonne University.

He began his career as an Inspector for Société Générale before moving to Germany in 1985, where he was Head of Coverage for the Hamburg branch, then Director of the Frankfurt branch. He joined in 1994 the International Affairs division as Deputy General Manager of the North America region, followed by the Europe region.

He was General Secretary for the International and Finance Branch in 1998, after which he became in 2000 Chief Administrative and Financial Officer of SG CIB's IT division and in 2001 SG CIB's Chief Operating Officer (Europe).

André Sépaniak has been Chief Procurement Officer since July 2003.

Françoise Guillaume

Françoise Guillaume is graduated from the Ecole Nationale de la Statistique et de l'Administration Economique in Paris. She began her career with Société Générale in 1985 and joined the Development division as a Management Auditor in 1986. In 1989, she began working in the Asset Management division as a trader and a money market fund manager, then as Head of Short-Term Fixed Income Management. Afterward, she held the same position at SGAM before becoming Deputy Head of Fixed Income and Money Market Fund Management in October 2003.

Françoise Guillaume has been working as Chief Financial Officer of Group Resources since August 1, 2007.

Jean-Marc Castaignon

Jean-Marc Castaignon received an engineering degree from the Ecole Spéciale des Travaux Publics and an Executive MBA from HEC. He began his career in 1977 as a works engineer in contracting firms and then became a consulting engineer in 1981 for an architectural engineering firm.

He joined Crédit du Nord in 1985, where he worked as Deputy Works Manager, then as Head of the Buildings and Materials division as well as the Security division.

From 1995 to 2000, Mr. Castaignon served as Chief Administrative Officer at Paribas, after which he came on board with Société Générale as Deputy Central Buildings Manager in July 2001.

Abderrahman Hayab

Abderrahman Hayab holds a Ph.D. in Economic Sciences from the Université de Paris 1 - Panthéon Sorbonne. He started his career in 1979 as Corporate Secretary for Société Générale Marocaine de Banques. He has worked in various positions in Investment Banking since 1985: Head of the Capital Markets branch, COO (Chief Operating Officer) for Société Générale's activities in the United Kingdom, and finally Head of Projects. After this, he joined the Individual Customers and Securities Management division as Head of the Professional Customers department.

After spending three years with Deutsche Boerse Group/Clearstream as Head of Strategy, then Head of Customers & Markets, he became Head of Société Générale's Internal Consulting Department (SG Consulting) in May 2004.

Yves Garanzini

Yves Garanzini earned degrees at both the Ecole Polytechnique and Sup'Aéro. He started his career in 1985 as a researcher and project manager with Thomson-CSF before joining SG CIB in 1991 as Head of Systems Analysis for Back Office Securities Systems. He then worked in several Front Office and support positions for SG CIB, and was appointed Global Head of Equity and Index Derivatives **Operations** in June 2005. Garanzini became Head of Operational Excellence, Processes and Projects in April 2007.

Laurence Galbe

Laurence Galbe received an MSBA from Edhec (Lille) in Higher Banking and Insurance Management Studies. She began her career in 1975 at the Banque Française du Commerce Extérieur.

She joined AGF in 1992 as deputy manager of the Institut Supérieur de Management, after which she became General Secretary of AGF International, Head of the Press and External Relations Department, and Head of the General Studies department of the Group's HR division. In 1998, Galbe became Head of Communications for EULER (AGF-Allianz). She joined Société Générale in 2001 as Head of Communications for SG CIB (GIBD), then General Secretary for the Group's financial division from 2003 to 2007, before finally becoming General Secretary for the Group Resources division in July 2007.