

APPOINTMENTS WITHIN GLOBAL MARKETS ACTIVITIES

Press release

Paris, 4 December 2024

Societe Generale announces the following appointments within its Global Markets Activities:

Francisco Oliveira is appointed **Co-Head of Global Markets Activities** and **Head of Fixed Income and Currencies**, effective 6 January 2025. Succeeding Sylvain Cartier, Francisco will work alongside **Hatem Mustapha, Co-Head of Global Markets Activities** and **Head of Equities & Equity Derivatives**. He joins from BNP Paribas where he was most recently Co-Head of Global Macro & Global Credit. Francisco Oliveira will report to both Anne-Christine Champion and Alexandre Fleury, Co-Heads of Global Banking and Investor Solutions (GBIS). Based in London, he will be part of the Group Management Committee and the GBIS Executive Committee.

Sylvain Cartier is appointed **Head of Global Markets for the Americas**, effective 1 January 2025. Based in New-York, Sylvain will report locally to Stephane About, Chief Executive Officer for Societe Generale Americas, and globally to Francisco Oliveira and Hatem Mustapha. He will remain part of the Group Management Committee.

Mohamed Braham is appointed **Deputy Head of Fixed Income and Currencies**, effective 6 January 2025. Based in Paris, Mohamed will report to Francisco Oliveira and Hatem Mustapha. He will remain part of the Group Management Committee.

Anne-Christine Champion and Alexandre Fleury, commented:

“These appointments illustrate our ambition to pursue the development of our Fixed Income activities and reaffirm our leadership in Equities. We are pleased to have Francisco Oliveira join our team. His 30 years of experience in Global Markets and his track record in Fixed Income are a strong fit for Societe Generale. Together with Hatem Mustapha, they will pursue the implementation of our ambitious roadmap for Global Markets and deliver best-in-class solutions for our clients.”

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Biographies:



Francisco Oliveira is appointed **Co-Head of Global Markets and Head of Fixed Income and Currencies**. He previously served as Global Co-Head of Global Macro & Global Credit at BNP Paribas since 2022 and held the positions of Global Head of FX, Local Markets & Commodities from 2018 to 2022. In 2017, he was appointed Head of Global Markets, Latin America & Deputy Head of Corporate and Institutional Banking (CIB) Latin America. Before that, he was Head of Fixed Income Latin America trading. He began his career at Banco de Investimentos Garantia in 1994 (acquired by Credit Suisse in 1998). Francisco Oliveira holds a degree in Physics from Universidade Estadual de Campinas (UNICAMP) in Brazil.



Sylvain Cartier is appointed **Head of Global Markets for the Americas**. He previously served as Co-Head of Global Markets activities from 2021 to 2024 and as Head of Fixed Income and Currencies since 2019. Prior to that, Sylvain held various leadership positions at Societe Generale, including Head of Global Markets for Americas from 2017 to 2019 and Head of Fixed Income and Currencies for Americas since 2014. Sylvain also has extensive experience in Asia Pacific, where he served notably as Head of Trading for Fixed Income and Currencies. He initially joined Societe Generale in 1993 as a trader, based in Canada. Sylvain Cartier is a graduate of HEC Montreal.



Mohamed Braham is appointed **Deputy Head of Fixed Income and Currencies**. He previously served as Head of Fixed Income and Currencies Trading since July 2019. Mohamed held several senior positions in New York and London, including Head of Fixed Income & Currencies in the Americas from 2017 to 2019 and Head of Rates Trading since 2012 in London. He started his career in 1993 at Societe Generale where he held several positions as a trader before developing the USD swap activities. Mohamed Braham is a graduate of Ecole Centrale de Paris.

Societe Generale

Societe Generale is a top tier European Bank with more than 126,000 employees serving about 25 million clients in 65 countries across the world. We have been supporting the development of our economies for 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance**, with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions**, a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in equity derivatives, structured finance and ESG.
- **Mobility, International Retail Banking and Financial Services**, comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens (the new ALD I LeasePlan brand), a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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