

## **Amendment to the decision of the Board of Directors on 9 February 2022 concerning the remuneration of the Group Chief Executive Officers**

Upon proposal of the Remuneration Committee, the Board of Directors on 7 April 2022 has modified the non-financial objectives of Philippe Aymerich as follows:

The sentence:

“The objectives of the Deputy Chief Executive Officer in charge of the French and international networks will concern:

- Continued growth and development of Boursorama and international networks;
- Proper execution and compliance with the milestones of the Vision 2025 project of the French networks with a view to the merger, which is expected to take place in 2023.”

is replaced by:

“The objectives of the Deputy Chief Executive Officer in charge of the French and international networks will concern:

- Continued growth and development of Boursorama and operational management of the crisis linked to the situation in Ukraine and Russia;
- Proper execution and compliance with the milestones of the Vision 2025 project of the French networks with a view to the merger, which is expected to take place in 2023.”