

## PRESS RELEASE

Paris, 27 March 2012

### APPOINTMENTS AS OF 2 APRIL 2012

**Arnaud Jacquemin** is appointed Deputy Chief Risk Officer. He joins the management team of the Risk Division alongside Benoît Ottenwaelter, Chief Risk Officer, and Sylvie Rémond, Deputy Chief Risk Officer. He replaces Philippe Aymerich, who was appointed Chief Executive Officer of Crédit du Nord in January. Arnaud Jacquemin, previously Deputy Chief Financial Officer, is a member of the General Management Committee.

In light of the merger between the Strategy and Finance divisions aimed at bringing together the Group's key areas of expertise in terms of strategic management and transformation tools, are appointed alongside Bertrand Badré, Chief Financial Officer:

**Philippe Heim** as Deputy Chief Financial Officer. Within the Finance Department, he will specifically be in charge of the Group's development and transformation. He will keep his position as Head of Strategy, reporting directly to Frédéric Oudéa, Chief Executive Officer. Philippe Heim is a member of the Group's General Management Committee.

**Hervé Audren de Kerdrel** as Deputy Chief Financial Officer. He will specifically be in charge of the operations and transformation of the Finance Division.

### Biographies

**Arnaud Jacquemin** joined Société Générale in 1993 and spent more than ten years in the Corporate and Investment Banking division in France and in the United States mainly in the Project Finance Department then as Head of strategy for SG CIB. He joined the Finance and Development Division at the end of 2003 as Deputy Head of Financial Management, then at the end of 2004 as Head of Group Financial Management. Since 2008, Arnaud has been Deputy CFO for the Group.

**Philippe Heim** began his career in 1997 at the French Budget Ministry, where he held a number of posts before being appointed as Deputy Trade commissioner at the French Embassy in Singapore. In 2003, he was appointed technical advisor to Mr. Francis Mer, the French Minister of the Economy, Finance and Industry. In 2004, he

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became the budget advisor to Mr. Nicolas Sarkozy, the Minister of the Economy, Finance and Industry, and later the same year he was appointed the Head of Cabinet of Mr. Jean-François Copé, Minister for Budget and Government Spokesman. He joined Société Générale in 2007 as a senior banker. In 2009, he was appointed Head of Group Strategy.

**Hervé Audren de Kerdrel** was appointed Deputy Chief Financial Officer of SG CIB in April 2005, and became Chief Financial Officer in January 2007. He joined Société Générale in 1998 as Deputy Director of asset liability management (ALM), within the Group Finance Division, before taking responsibility of the same team in 2002. He began his career as a management controller within a specialised financial company, Cetelem, before moving to Indosuez, initially as head of Proprietary Trading for eight years, and then as Head of market activities in Tokyo for four years.

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