

## PRESS RELEASE

Paris, 15 May 2012

### APPOINTMENTS

In order to reinforce the Group's strategic and managerial governance in China and Russia, Societe Generale announces the following appointments:

**Anne Marion-Bouchacourt** will become Group Chief Country Officer for China as of 15 July. In this newly-created position, Anne Marion-Bouchacourt will be responsible for developing our activities in China, creating a close, long-term relationship with key players in the Chinese economy and fostering ties between Asia and Europe. She will supervise all the Group's activities in China. Anne Marion-Bouchacourt is already Chairman of SG China. She will report to Bernardo Sanchez Incera. Anne Marion-Bouchacourt is a member of the General Management Committee and will attend Executive Committee meetings on subjects within her field of expertise.

**Didier Hauguel** will become Group Chief Country Officer for Russia as of 15 May. In addition to his responsibilities as Head of Specialised Financial Services and Insurance, Didier Hauguel will supervise all the Group's activities in Russia. Chairman of Rusfinance Bank since 2011, he is also appointed, as of today, Chairman of the Board of Directors of Rosbank and will take the Chair of Delta Credit next month. Didier Hauguel reports to Bernardo Sanchez Incera and is a member of the Executive Committee.

**Eduard-Malo Henry** has been appointed Head of Group Human Resources to replace Anne Marion-Bouchacourt from 15 July. He will become a member of the Executive Committee as of this date.

**Jean-Marc Giraud** will replace Eduard-Malo Henry as Head of Inspection and Audit division as of 15 June. He will become a member of the General Management Committee as of this date.

#### PRESS RELATIONS

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## Biographies

**Anne Marion-Bouchacourt** joined Societe Generale in 2004 as Head of Human Resources of Societe Generale Corporate & Investment Banking (SG CIB). In 2006, she is appointed Head of Group Human Resources.

Anne Marion-Bouchacourt started her career as a consultant for PricewaterhouseCoopers (PWC). In 1990 she is appointed Head of PWC's Financial Services sector. In 1999 she joins Gemini Consulting as Vice-Chairman and in 2002 becomes Vice-Chairman of Solving International then Head of the Banking practice.

Anne Marion-Bouchacourt graduated from the Ecole Supérieure de Commerce de Paris, is a Chartered accountant and holds a Master's degree in Financial Management on the capital markets from the Université de Dauphine.

**Didier Hauguel** joined Societe Generale's Inspection department in 1984. In 1991, he is appointed Head of Central Risk Control within the Office of the Group CEO. From 1995 to 1997, he is Assistant General Manager of SG USA, then Chief Operating Officer of SG Americas in 1998. He becomes Group Chief Risk Officer in 2000 and is appointed Head of the Specialised Financial Services and Insurance division in 2009.

Didier Hauguel graduated from the Institut d'Etudes Politiques of Paris and holds a Bachelor's degree in public law.

**Edouard-Malo Henry** joined Societe Generale's Inspection department in 1984. In 1995 he is appointed Deputy Country Head of the Societe Generale Corporate & Investment (SG CIB) branch in Australia. He becomes Global Head of Audit for SG CIB in 2000. From 2002 to 2004, Edouard-Malo Henry served as Chief Operating Officer for the Coverage and Investment Banking division then Chief Country Officer for SG CIB in Canada from 2004 to 2009. In 2009, he is Head of Energy and Environment and Deputy Head of Client Relationship Management. He is appointed Head of the Group Inspection and Audit Division in January 2010.

Edouard-Malo Henry graduated from the Institut d'Etudes Politiques (Bordeaux, France) and holds a Master's Degree in Law from the University of Paris II.

**Jean-Marc Giraud** joined Societe Generale's Inspection department in 1982 after he started his career as a consultant at the OECD in Paris in 1980. He moved to the Real Estate division of Societe Generale Corporate & Investment Banking (SG CIB) in 1989, first within the Genefim subsidiary then as Deputy Head of Real Estate Financing. He was appointed Global Head of the Leisure and Transportation sectors within the coverage department of the Bank in 1995. He created, managed and was head of Strategic and Acquisition Finance in 1998. He was appointed Head of Global Capital Markets in July 2008.

Jean-Marc Giraud holds a PhD in Economics.

## Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Around 160,000 employees, based in 77 countries, accompany more than 33 million clients throughout the world on a daily basis. Societe Generale' teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- Retail banking in France with the Societe Generale branch network, Credit du Nord and Boursorama
- International retail banking, with a presence in Central and Eastern Europe and Russia, in the Mediterranean basin, in Sub-Saharan Africa, in Asia and in the French Overseas Territories
- Corporate and investment banking with a global expertise in investment banking, financing and global markets.

Societe Generale is also a significant player in specialised financing and insurance, private banking, asset management and securities services.

Societe Generale is included in the main international socially-responsible investment indices: FTSE4Good, ASPI, DJSI World and DJSI Europe.

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