

PRESS RELEASE

Paris, 21 December 2011

APPOINTMENTS

Societe Generale announces several appointments:

Didier Valet, Chief Financial Officer of Societe Generale group, is appointed CEO of Societe Generale Corporate & Investment Banking (SG CIB) as of 3 January 2012. He replaces Michel Péretié, who has decided to pursue other opportunities outside the bank. Didier Valet is a member of Societe Generale group's Executive Committee.

Christophe Mianné is appointed Deputy CEO of Societe Generale Corporate & Investment Banking and will supervise the Global Markets as well as operations and IT. Christophe is a member of Societe Generale's General Management Committee.

Bertrand Badré is appointed Chief Financial Officer of Societe Generale group. This position will be effective as of 3 January 2012. He is a member of the Group's Executive Committee.

"I would like to thank Michel Péretié for his commitment over the past 3 years in supporting Societe Generale Corporate & Investment Banking especially in this financial crisis environment. Didier Valet's experience as CFO, his extensive understanding of the capital market activities, of the regulatory constraints as well as investor expectations and his strong leadership capacity will be key to drive the adaptation of Societe Generale Corporate & Investment Banking to this new environment. I am extremely happy to welcome Bertrand Badré to Societe Generale. His strong experience in the financial sector will be a strong contribution to our company's success." said Frédéric Oudéa, Chairman and Chief Executive Officer of Societe Generale group.

PRESS RELATIONS

LAETITIA MAUREL +33(0)1 42 13 88 68 Laetitia.a.maurel@socgen.com

ASTRID BRUNINI +33(0)1 42 13 68 71 Astrid.brunini@socgen.com HELENE MAZIER +33(0)1 58 98 72 74 Helene.mazier@socgen.com SOCIETE GENERALE COMM/PRS 75886 PARIS CEDEX 18 SOCIETEGENERALE.COM

A FRENCH CORPORATION WITH SHARE CAPITAL OF EUR 970 099 988,75 552 120 222 RCS PARIS



Biographies

Didier Valet

- 2008: Chief Financial Officer
- 2007 2008: Head of Strategic Performance Management
- 2003 2007: Societe Generale Group Head of Investor Relations
- 2000 2003: Head of SG Securities' European Banking Research team
- 1996 1999: Equity Research Analyst at Dresdner Kleinwort Benson
- 1992 1996: Analyst within the Economic and Financial Research Department of Banque Indosuez

Graduate of the Ecole Polytechnique ;Graduate of the Ecole Nationale de la Statistique et de l'Administration Economique (ENSAE); Diploma from the Société Française des Analystes Financiers (SFAF)

Bertrand Badré

Graduated from the National School of Administration (École Nationale d'Administration – ENA), Bertrand Badré becomes Ibexsa's deputy CFO in 1989, then Inspector of public finances from 1995. Deputy Director of Lazard in London (1999) then vice-president in New York (2000), he becomes deputy personal representative of the President of the French Republic for Africa and general reporter for the new international financial contributions in 2003 within the framework of the G8. Active partner for Lazard in Paris in 2004, he becomes in 2007 Chief Financial Officer of Crédit Agricole.

Christophe Mianné

Christophe Mianné joined Societe Generale Corporate & Investment Banking in 1988 in the sales department of the derivatives group and was later the Head of Financial Engineering until 1992 when he was appointed Head of Sales & Marketing for Equity Derivatives. In 1996 he became Deputy Head of the division and was appointed Global Head of Equity Derivatives in 1999. In 2007 he is appointed Head of the Global Equities & Derivatives Solutions division. In 2009, he becomes Head of Global Markets. He has been a member of the Société Générale Group Management Committee since July 2001 and is also the Chairman of the Board of Lyxor Asset Management.

Christophe Mianné is a graduate of the École Centrale de Paris.

Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Its 157,000 employees* based in 85 countries accompany more than 33 million clients throughout the world on a daily basis. Societe Generale' teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- Retail banking in France with the Societe Generale branch network, Credit du Nord and Boursorama
- International retail banking, with a presence in Central and Eastern Europe and Russia, in the Mediterranean basin, in Sub-Saharan Africa, in Asia and in the French Overseas Territories
- Corporate and investment banking with a global expertise in investment banking, financing and global markets.

Societe Generale is also a significant player in specialised financing and insurance, private banking, asset management and securities services.

Societe Generale is included in the international socially-responsible investment indices: FTSE4good and ASPI. www.societegenerale.com

* including employees of Societe Marseillaise de Credit acquired in September 2010 by Credit du Nord