

## Press Release

Paris, 6 January 2006

### **Société Générale and ANPE (French National Employment Office) renew their collaboration in 2006**

Société Générale and the ANPE have today renewed their national partnership for a period of three years following the signing of a rider to the existing agreement.

Under the initial agreement, Société Générale and the ANPE agreed to co-operate for a period of one year in order to achieve Société Générale's high recruitment objectives for the retail banking operation. This entailed Société Générale notifying the ANPE of job vacancies for its positions of "Customer Branch Advisor" and "Multimedia Customer Advisor". In return, the ANPE agreed to provide Société Générale with suitable candidates satisfying the criteria required for the available positions using, where applicable, its services for the assessment of professional expertise and ability, and assessment in a work environment.

Société Générale recruited 114 candidates selected by the ANPE (October 2004 to August 2005) including 97 for the positions of "Customer Branch Advisor" and "Multimedia Customer Advisor".

Two main areas for further collaboration have been identified for 2006:

- Extending recruitment to include other positions,
- Increasing the recruitment of targeted employee profiles, notably senior and disabled staff.

This partnership has helped Société Générale reinforce its recruitment policy in favour of people who do not have a specific diploma but can take advantage of the fact that they have sales experience or have worked in a customer-related services business.

Société Générale and the ANPE are therefore working together for the promotion of jobs and the professional development of job seekers.

#### **Contacts presse**

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#### **Société Générale**

Société Générale is one of the largest financial services groups in the euro-zone. The Group employs 93,000 people worldwide in three key businesses:

- Retail Banking & Financial Services: Société Générale serves about 19 million individual customers worldwide.
- Global Investment Management & Services: Société Générale is one of the largest banks in the euro-zone in terms of assets under custody (EUR 1,317 billion, September 2005) and under management (EUR 370 billion, September 2005).
- Corporate & Investment Banking: Société Générale ranks among the leading banks worldwide in euro capital markets, derivatives and structured finance.

Société Générale is included in the four major socially-responsible investment indexes.

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