PRESS RELEASE

Appointments

André Sépaniak appointed Head of Société Générale Group Sourcing Division.

He replaces Jean-Pierre Golliard appointed Director of business continuity programmes within Société Générale's Human Resources Department.

Born in 1955, **André Sépaniak** – a graduate of the Paris Institut d'Etudes Politiques with a master's degree in law – joined Société Générale in 1977 where he began his career at the General Inspection department.

He was seconded to Germany between 1985 and 1994 where he oversaw the reorganisation of Société Générale's banking entities and directed the Frankfurt branch.

He then joined the International Division and became Deputy Head of the North America region, and subsequently the Europe region.

Since 1998, he has worked at SG CIB (SG Corporate and Investment Banking) as Central Branch Secretary, Administrative and Financial Director of the IT division and Chief Operating Officer of the Europe region.

Born in 1946 and a graduate of the Paris Institut Supérieur d'Electronique, Jean-Pierre Golliard began his career as a commercial engineer at Compagnie Honneywell-Bull.

In 1975, he joined the technico-commercial team responsible for the launch of Transpac at the Centre National d'Études des Télécommunications. In 1980, he was promoted to Head of Banking and Insurance within Transpac's Commercial Department.

In 1983, he joined Société Générale as Head of the Installation Maintenance Department (1983-1989), Head of Logistics for the Capital Markets Department (1989-1996) and Project Manager for the internal implementation of the European single currency (1996-1998). He was appointed Purchasing Project Manager and subsequently Purchasing Director.

Groupe Société Générale

The **Société Générale Group** is one of the leading financial service groups in the eurozone. The Group employs more than 80,000 people worldwide in three core businesses:

- Retail Banking: 14.7 million customers in France and abroad;

- Asset Management and Private Banking: the Group is the 3rd largest euro-zone bank by assets under management (EUR 270 billion at the end of 2002);

- Corporate and Investment Banking: SG is the 3rd largest player in the eurozone by net banking income. Société Générale is included in the world's four major sustainable development indices. www.socgen.com



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