

PRESS RELEASE

Paris, September 19th 2016

APPOINTMENTS TO THE SOCIETE GENERALE GROUP MANAGEMENT COMMITTEE: NEW POSITION OF HEAD OF THE CULTURE & CONDUCT PROGRAMME AND NEW GROUP COUNTRY HEAD IN THE UK

Societe Generale announces the following appointments to the Group Management Committee:

Ian Fisher is appointed **Head of the Culture and Conduct Programme** as of 1 October 2016. He retains his current role of Group Country Head for the United Kingdom and Head of the Coverage & Investment Banking division in the United Kingdom until the end of 2016. In this newly created position, Ian will lead the management and drive the implementation of the Bank's Culture & Conduct programme supervised by the Board and reports directly to Frédéric Oudéa, Chief Executive Officer, Societe Generale.

The Culture and Conduct programme aims to strengthen the confidence of all Societe Generale's stakeholders and above all, its clients. The programme seeks to develop the bank's culture by placing its values, the quality of its leadership and the integrity of its behaviours at the heart of the transformation of the service provided to clients and to the countries in which the bank undertakes its activities.

Sadia Ricke is appointed **Group Country Head for the United Kingdom and Head of the Coverage & Investment Banking division in the United Kingdom** as of 1 January 2017¹. She will become a member of the Group Management Committee.

Sadia will continue to develop the Bank in the United Kingdom where Societe Generale has a longstanding presence serving its UK and international clients. The Group's expertise in the UK ranges from corporate and investment banking to private banking, asset management, and securities services, as well as specialised financial services including vehicle and equipment finance. Societe Generale, which employs nearly 4,000 staff throughout the UK has recently reinforced its business locally within the country with the acquisition of Kleinwort Benson closed in June this year.

Press Contact :

Murray Parker

+44 20 7676 6771

Murray.Parker@socgen.com

¹ Subject to regulatory approval

PRESS RELATIONS

LAETITIA MAUREL
+33(0)1 42 13 88 68
Laetitia.a.maurel@socgen.com

ANTOINE LHERITIER
+33(0)1 42 13 68 99
Antoine.lheritier@socgen.com

ASTRID FOULD-BACQUART
+33(0)1 56 37 67 95
Astrid.Fould-Bacquart@socgen.com

 [@societegenerale](https://twitter.com/societegenerale)

SOCIETE GENERALE
COMM/PRS
75886 PARIS CEDEX 18
SOCIETEGENERALE.COM

A FRENCH CORPORATION WITH SHARE CAPITAL OF
EUR 1 009 380 011,25
552 120 222 RCS PARIS

Biographies:

Ian Fisher

After qualifying as a solicitor, Ian Fisher began his banking career at Credit Lyonnais UK, where he was appointed UK Legal Adviser. Then he joined with Citibank Europe, where he held various positions in the capital markets division. Ian Fisher joined Societe Generale Corporate & Investment Banking (SG CIB) in April 1996 as Global Head of Loan Syndicate. In 2001, he was given responsibility for Global Debt Syndicate. Then in 2007, he was appointed Global Head of Syndication, and in 2009 he was appointed Group Country Head for the United Kingdom, becoming a member of the Group Management Committee. In 2012 he became Head of Coverage and Investment Banking for the United Kingdom.

Ian Fisher attended Nottingham University, where he studied law and gained an LLB (Hons).

Sadia Ricke

Sadia Ricke has more than 20 years of experience in the financial industry. She began her career at Societe Generale in 1994 in the Financial Institutions Credit department. She has more than 13 years of structured finance experience in the Natural Resources and Energy Finance division where she was Co-Deputy Head, a position she held until 2010. Sadia was Head of Credit Risk for SG CIB in Paris before moving to Hong Kong to take on the role of Head of Global Finance for Asia Pacific in January 2015.

Sadia graduated from HEC Paris (Ecole des Hautes Etudes Commerciales).

Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Societe Generale has been playing a vital role in the economy for 150 years. With more than 145,000 employees, based in 66 countries, we accompany 31 million clients throughout the world on a daily basis. Societe Generale's teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- **Retail banking in France** with the Societe Generale branch network, Credit du Nord and Boursorama, offering a comprehensive range of omnichannel financial services on the leading edge of digital innovation;
- **International retail banking, insurance and financial services to corporates** with a presence in developing economies and leading specialised businesses;
- **Corporate and investment banking, private banking, asset management and securities services**, with recognised expertise, top international rankings and integrated solutions.

Societe Generale is included in the main socially responsible investment indices: DJSI (World and Europe), FTSE4Good (Global and Europe), Euronext Vigeo (Europe, Eurozone and France), ESI Excellence (Europe) from Ethibel and 4 of the STOXX ESG Leaders indices.

For more information, you can follow us on twitter  @societegenerale or visit our website www.societegenerale.com.